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Jorge Martí Moreno

President Président Presidente

Paris, February 9, 2021

Ali AL JABAL

Al Jabal Consultancy W.L.L.

Transmitted by e-mail: aljabal@aljaballaw.com

SUBJECT: YOUR APPOINTMENT AS DEPUTY DIRECTOR - HUMAN RIGHTS OF UIA-IROL

Dear Ali,

I am pleased to confirm that the Executive Committee of the UIA which met virtually on January 28, 2021 approved your appointment as Deputy Director - Human Rights of UIA-IROL, I would like to congratulate you on your appointment and wish you the very best of success in your mission.

For your information, I would like to remind you that your term of office runs for an initial period of two years, and is renewable a maximum of three times, for one year at a time. A term of office cannot be renewed on expiry of the initial period of two years unless, during that initial period, the appointee has performed his/her responsibilities in conformity with the Internal Regulations of the UIA.

Furthermore, as Deputy Director of UIA-IROL, you are a member of the UIA Governing Board and you will be invited to participate in its meetings which dates for 2021 are as follows:

Date	Venue
22 May	Lisbon, Portugal*
25 September	Venue to be confirmed*
26 October	Madrid Congress meeting*

These meetings may be held virtually if the conditions do not allow for an in-person meeting.

I count on you to ensure the development of the UIA's scientific activities and thus contribute to its well-deserved reputation for excellence.

I look forward to seeing you again at the next Governing Board meeting.

Yours faithfully,

Jorge Martí Moreno